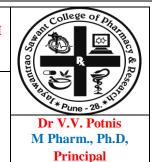
## JSPM

Prof. Dr T. J. Sawant B.E.(Elec.), MISTE Founder-Secretary

## Jayawant Shikshan Prasarak Mandal's JAYAWANTRAO SAWANT COLLEGE OF PHARMACY & RESEARCH

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Affiliated to Savitribai Phule Pune University, Pune
Accredited by National Assessment and Accreditation Council, Bengaluru



7.1.1(QlM) Measures initiated by the Institution for the promotion of gender equity during the year.

## 1. Safety and Security

The college deployed security personnel equipped with wacky tokay. Discipline monitoring is done to ensure the safety and security. CCTV cameras are installed throughout the campus and are connected to the Principal's cabin for 24 x7 monitoring. The college Campus is well secured as it has been covered by the compound walls on all the four sides. A strong gate is provided at the main entrance, which is being guarded by trained security guards for 24 hours. The arrival and exit of everyone are done under proper supervision. Outsider's entry is restricted in the college hostel and during cultural events. Girls Hostel of the college has a full time appointed warden for maintaining discipline and safety. The girl student staying in college hostel strictly instructed to night hours late reporting to the hostel. Women's Grievance Redressal committee has been constituted as per the norms of UGC and Mahila Aayog to deal with cases of sexual harassment if any. Mobile numbers of the WGRC members are shared with all the students and displayed in college for emergency and complains if any.

- 2. **Campus Counselling**: Counselling is carried out regarding the proper nutrition, sanitization, disposal of sanitary napkin moreover girl students. Counselling regarding safety precautions by travelling and proper use of helmets, GPRS is organized.
- 3. **Common Room**: Separate and spacious common rooms are available for both boys and girls. Girl's common room and girls hostels are well equipped with all the facilities including first aid box, sanitary napkin dispensing/vending machine. Washroom facilities are available for girls on all the floors of the college building. In addition to fire safety equipment's are available.

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